

Position: Software Development Leader

Who is Nexus Innovations?

Empowering our clients for success is the mission and heartbeat of Nexus Innovations. If you are a technology professional who is passionate about providing great service and solutions to empower others, we think you may be a great match for Nexus Innovations. Our employees are our number one asset and it shows in everything we do – from investing in their development to offering them a challenging, rewarding and supportive environment. The pace is fast; however, we also balance our work with life's priorities of family and community. Our company [culture and values](#) are key in assuring that trust and respect flourish with both clients and our teammates.

As the **Software Development Leader**, you will help lead the Development Team to design and develop applications for our clients. You will need to be able to lead and inspire software developers, communicate clearly, and teach difficult concepts to others. You need to be a fast learner, stay on top of current and future trends in software technologies, and embrace innovative and creative thinking with an eye for the big picture.

We are looking for passion and expertise more than a resume full of credentials. The right person is committed to being a true team player/leader, providing quality client care and is hungry to grow.

Summary

The Software Development Leader plans, directs, guides, and participates in activities related to the development of software for Nexus and its clients. This position is responsible for mentoring, evaluating, and leading the Nexus development team.

Essential Duties and Responsibilities

- Participates in the Nexus culture that is anchored on Relationships, Insight, Personal Growth, and Ownership
- Participates and provides technical leadership with current and prospective client solution needs
- Develops, mentors, motivates, guides, and evaluates software development team members
- Participates in the recruitment and selection of software development team members
- Provides technical guidance and leadership for every aspect of the software development lifecycle
- Coordinates with Project Managers to manage and execute successful software development projects
- Coordinates with Business Analysts to ensure business requirements are clearly identified, documented, communicated, and translated into actionable work items for developers
- Serves as Lead Architect for software development projects by studying existing technology, analyzing requirements, envisioning and evaluating solution alternatives, developing prototypes, and composing technical requirements
- Envisions, researches, develops, documents, and maintains the overall technical roadmap for software development at Nexus
- Establishes and implements software development standards and processes along with best practices for the delivery of scalable and high-quality software

- Collaborates with all levels of employees at Nexus and its clients to deliver effective strategic solutions
- Envisions and demonstrates how software solutions add value to Nexus and its clients
- Cultivates new opportunities and relationships by providing technical leadership for projects with current and prospective clients
- Fosters a culture of continuous improvement in all areas of technology, and instills the principles of this culture into the rest of the Nexus team

What background will make you successful?

- 5+ years of experience developing ASP.NET applications
- 5+ years of experience with SQL Server (or other relational database)
- Excellent written and verbal communication skills
- Bachelor's degree or industry experience
- Ability to apply object-oriented programming skills
- Knowledgeable in the principles of Agile System Development Life Cycle
- Thorough knowledge of internet technologies and Web site architecture

How to apply:

- Submit résumé - HumanResources@nexusinnovations.com