Position: Senior Business Analyst

About Nexus Innovations

Technology and clients are at the core of what **Nexus Innovations** is all about and if you are a professional who is inspired by learning new technologies, personal growth, teamwork and serving others, you may find a great career fit at **Nexus Innovations**. We consider our employees our number one asset, and it shows in everything we do – from investing in their professional development to offering them a challenging, rewarding, and supportive environment. The pace is fast; however, we also balance our work with life's priorities of family and community. Our company culture and values are key in assuring that trust and respect flourish with both clients and our teammates.

About the Position

If you are a technology professional who is inspired by leading and serving others, continuous learning, and being "in the arena" every day, you will love working at Nexus.

Nexus Innovations is looking for a Senior Business Analyst with business analysis, project management, and business process modeling experience to help our clients improve efficiencies and effectiveness. We are looking for passion and expertise more than a resume full of credentials. The right person is committed to being a true team player/leader, exercises sound judgement and guidance, and is hungry to grow.

Responsibilities include:

- Lead and manage analysis lifecycle for software development projects according to Nexus BA standards and best practices
- Facilitate evaluation of processes and process improvements through standard continuous improvement toolsets and approaches
- Creation of wireframe mockups for conceptional solution paths and functionality approaches
- Facilitate the gathering, vetting, and documentation of requirements for software development projects
- Support the breakdown of requirements for design and architectural implementation planning
- Guidance for quality assurance approaches and execution through the project
- Support and guide the improvements related to the software development lifecycle and solution delivery for our customers
- Establish and maintain high trust relationships with customers and teammates through honesty and accountability
- Facilitate and guide challenging discussions with team members and customers in a forthright manner
- Demonstrate sound judgement and wisdom as a leader in the organization

Preferred Experience
- 10+ years of business world experience
- 7+ years of business analysis experience
- Bachelor's degree or industry experience and training

- Lean/Six Sigma certification a bonus
- PMP certification a bonus

Required Skills

- Experience with requirements gathering processes and approaches
- Background with business process improvement techniques and practices
- Organized, structured, and a master of getting things done!
- Excellent problem solving, critical thinking, and attention to detail
- Willingness to quickly adapt to change and new ideas
- Ability to drive and collaborate with a team that produces exceptional results

Required Cultural Qualifications

- Passionate about technology solutions and serving teammates and customers.
- Personable in interactions with teammates and customers.
- Prioritizes relationships more than who is right or wrong.
- Forthright individual who engages in open discussions with teammates that produce a positive result.
- Communicator who proactively shares the right information with teammates and clients.
- Growth mindset – a focus on always looking to learn and improve, which includes a realistic understanding of your own strengths and weaknesses. Desire to improve personally and professionally.

Required Travel

- Minimal – average of 5-10 nights per year. We strive to keep our team at home each night with their families.

Want to learn more? Contact us!

- Email: HumanResources@nexusinnovations.com
- Phone: 701-258-7072